## EEOC TRAINING INSTITUTE Richmond Technical Assistance Seminar September 26, 2006

**Agenda Highlights:** EEOC recently issued new guidance on race and color discrimination. Join us for sessions on this and other timely EEO topics including: harassment in the workplace, immigration-related employment discrimination, handling discipline and discharge situations, the interplay between the ADA and FMLA, and how to respond to charges of discrimination.

7:15 - 8:15 a.m.	Registration & Continental Breakfast
8:15 - 8:30 a.m.	Welcome & Opening Remarks Reuben Daniels, Jr., Director, Charlotte District Office
8:30 - 9:30 a.m.	Immigration Related Employment Discrimination  A. Baltazar Baca, Senior Trial Attorney, U.S. Department of Justice, Office of Special Counsel.
9:30 - 10:15 a.m.	New EEOC Guidance on Race & Color Discrimination Corbett Anderson, Trial Attorney, Charlotte District Office
10:15 - 10:30 a.m	Break
10:30 - 11:15 a.m.	Harassment Issues in the Workplace Kerith Cohen, Trial Attorney, Charlotte District Office
11:15 - 12:15 p.m.	Discipline, Documentation and Discharge - Without Discrimination  J. Hagood Tighe, Esq., Fisher & Phillips, LLP
12:15 - 1:30 p.m.	Lunch and Guest Speaker
1:30 - 2:30 p.m.	First Session of Afternoon Workshops
	1) ADA/FMLA/Workers Compensation  J. Hagood Tighe, Esq., Fisher & Phillips, LLP
	2) Responding to EEOC Charges of Discrimination Thomas Colclough, Director, Greensboro Local Office
	3) Responding to Harassment in the Workplace Kerith Cohen, Trial Attorney, Charlotte District Office
2:30 - 3:30 p.m.	Repeat First Session of Afternoon Workshops
3:30 p.m.	Adjourn

The Charlotte District Office gratefully acknowledges the assistance of the Virginia Human Rights Council and its Director, Sandra D. Norman, in supporting this seminar.